PLASTERERS WAGE and BENEFIT LIST
July 1, 2016 – June 30, 2017 – May 31, 2017

WAGE SCALE: Increase of $1.42: $0.81 to wage, $0.36 to H&W and $0.25 to Pension
Wage includes $1.75/hour vacation

Foreman Pay: At least 4 but not more than 6 employees
7 or more employees
- additional $3.00/hour
- additional $3.50/hour
- additional $2.50/hour

Nozzle Pay:

Ferry Fare/Toll Charges Reimbursed PLUS $5.00/day

Journeyman................................. $37.01

Schedule B

Each employer shall make the following Trust Fund Payments:
Health & Welfare Fund $7.64/hour (increase of $0.36/hour)
Pension Fund $7.40/hour (increase of $0.25/hour)
Apprenticeship Trust $ .80/hour
Industry Fund $ .35/hour (increase of $0.10) *

*Note: This is determined outside of negotiated package increase and is determined solely by the NWCCA

Deductions from employee NET PAY:
Vacation Fund: - $1.75/hour
Union Program: - $1.00/hour *
Working Dues Assessment - $1.59/hour (increase of $0.04)
Building Fund - $ .05/hour
Rebound: - $ .05 (new)
International Training Fund - $ .07/hour

*Union Program deductions begin at Step 5 (80%)

SHOPHAND Wage $11.32

Schedule B – Each employer shall make the following Trust Fund Payments:
Health & Welfare Fund $7.64/hour
Pension Fund ** N/A **
Apprenticeship Trust $ .80/hour
Industry Fund $ .35/hour

Deductions from employee NET PAY:
Vacation Fund: *$1.75/hour
Union Program: ** N/A **
Working Dues Assessment (Local): - $1.59/hour
Building Fund - $ .05/hour
International Training Fund - $ .07/hour
Rebound - $ .05/hour

2017-2018 Package increase $1.59
Allocations TBA
WASHINGTON PLASTERERS
APPRENTICESHIP WAGE SCALE

Effective July 1, 2016

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>BASE WAGE</th>
<th>TOTAL PACKAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>$22.91</td>
<td>$31.70*</td>
</tr>
<tr>
<td>65%</td>
<td>$24.67</td>
<td>$33.46*</td>
</tr>
<tr>
<td>70%</td>
<td>$26.43</td>
<td>$42.62</td>
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<tr>
<td>75%</td>
<td>$28.20</td>
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<tr>
<td>80%</td>
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<tr>
<td>85%</td>
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<td>$47.91</td>
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<tr>
<td>90%</td>
<td>$33.48</td>
<td>$49.67</td>
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<tr>
<td>95%</td>
<td>$35.25</td>
<td>$51.44</td>
</tr>
<tr>
<td>100%</td>
<td>$37.01</td>
<td>$53.20</td>
</tr>
</tbody>
</table>

**BENEFIT PACKAGE = $16.19**

$7.40 – RETIREMENT

(*Pension contributions begin at the 70% apprentice level.)

$7.64 – HEALTH & WELFARE

$.80 – APPRENTICESHIP & TRAINING

$.35 – INDUSTRY FUND

**REQUIRED ON-THE-JOB-TRAINING HOURS**

<table>
<thead>
<tr>
<th>Apprentice %</th>
<th>HOURS</th>
</tr>
</thead>
<tbody>
<tr>
<td>60%</td>
<td>0 HOURS</td>
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<tr>
<td>65%</td>
<td>500 HOURS</td>
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<tr>
<td>70%</td>
<td>1000 HOURS</td>
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<tr>
<td>75%</td>
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<td>80%</td>
<td>3000 HOURS</td>
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<tr>
<td>85%</td>
<td>4000 HOURS</td>
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<tr>
<td>90%</td>
<td>5000 HOURS</td>
</tr>
<tr>
<td>95%</td>
<td>6000 HOURS</td>
</tr>
<tr>
<td>100%</td>
<td>7000 HOURS</td>
</tr>
</tbody>
</table>

**REQUIRED SUPPLEMENTAL TRAINING**

FOUR 36-HOUR WEEKS PER YEAR FOR DURATION OF APPRENTICESHIP